



Delta Human Resource Management Association “Sons and Daughters of DHRMA” Scholarship Program

Program Overview/Guidelines

The Delta Human Resource Management Association has established a scholarship program to help finance higher education for children of its members. Awards are given without regard to race, color, creed, religion, sex, disability, genetic information, or national origin.

- Minimum of one (1) annual \$500 scholarship per applicant.
- Applicant must be chapter member's child under the age of 25.
- The chapter member must be in good standing and have maintained DHRMA membership for at least one year.
- Applicant must be a full-time student (minimum of 12 hours) pursuing undergraduate or graduate degree at an accredited college or university during semester/term of award.
- Full-time distance learning programs are acceptable from an accredited college/university.
- Scholarships are for college degree programs only and may not be used to attend professional development seminars.
- Applicant may be enrolled in any field of study.
- Applicant must write an essay (500 word minimum) chosen from a selection of HR topics to be assigned annually.
- Applicant must submit a resume, official transcript and two letters of reference from a teacher or supervisor from a job or volunteer position.
- Applicant must be in good academic standing at their respective college/university.
- Selection made by Scholarship Selection Committee.
 - College Relations Chair will serve as committee chair.
 - Committee members may not have a child applying for the scholarship.
- Selection criteria - Scholarship recipients are selected on the basis of academic achievement, leadership and participation in school and community activities, honors, work experience, statement of educational and career goals, recommendation by an adult (other than a relative) and quality and content of the written essay. Recipients must also successfully meet all eligibility requirements and provide a completed application packet, including letters of reference, resume, essay and transcript.
- Previous applicants and past scholarship recipients are eligible to re-apply each year.
- Applications must be submitted no later than **October 25, 2019**.
- Scholarship will be awarded at the annual DHRMA seminar held each year in the month of November
- Scholarship will be issued to the recipient and the college/university.

Sons & Daughters Scholarship Application

Delta Human Resource Management Association

PERSONAL DATA

Name: _____
Last First M.I.

Email address: _____

Phone (during school year): _____ Permanent/Home Phone: _____

Address during school year:

Permanent Home Address:

MEMBER PARENT/GUARDIAN INFORMATION

Name: _____
Last First M.I.

Email address: _____

Work Phone: _____ Home Phone: _____

Employer: _____ Yrs Member of DHRMA: _____

EDUCATIONAL DATA (Attach Grade Transcripts)

College/University/Program you will be attending when scholarship is awarded:

School: _____ Location: _____

Program/Major: _____ Status: ___ Full time ___ Part time

Class: ___ Freshman ___ Sophomore ___ Junior ___ Senior ___ Grad

Expected Graduation/Program Completion Date: _____ GPA (cumulative): _____

Sons & Daughters Scholarship Application

Delta Human Resource Management Association

ACTIVITIES, AWARDS AND HONORS

List all school activities in which you have participated during the past four years (e.g., student government, music, sports, etc.). List all community activities in which you have participated without pay during the past four years (e.g. Boy/Girl Scouts, hospital volunteer, Special Olympics, etc.). Note all special awards, honors and offices held. Indicate whether high school or college activities.

GOALS AND ASPIRATIONS

Make a brief statement or summary of your plans as they relate to your educational and career objectives and long-term goals.

ALL APPLICANTS MUST SIGN HERE:

I affirm that the statements made in this application are true to the best of my knowledge.

Signature: _____ Date: _____

Reminder

The following must also be submitted to complete this application:

1. Most recent official college transcript; otherwise, please submit official high school transcript.
2. Applicants must include a 500-word minimum essay in response to one of the three HR topics:

- A. *The Growing Impact of Opioids and Marijuana Use In The Workplace***
- B. *Should Paid Family Leave Become A Reality***
- C. *Workforce Implications of Increasing the Federal Minimum Wage***

3. Two letters of recommendation from a teacher/instructor, an employer or the leader or volunteer of a community organization in which you are involved (not a relative.)

For Office Use Only:

Applicant's Name: _____

Scholarship Awarded: No _____ Yes _____ Amount: _____

Applicant Notified: _____ Disbursement Date: _____

Submit this application by October 25, 2019 to:

Ben Bufkin PHR, SHRM-CP
Director / Human Resources Department
Bolivar Medical Center
P.O. Box 1380
901 East Sunflower Road
Cleveland, Mississippi 38732
Phone: 662.846.2228
Fax: 662.846.2265
Email: benjamin.bufkin@lpnt.net