



# Mississippi Delta

## “Sons and Daughters of DHRMA” 2026 Scholarship Program

### Program Overview/Guidelines

The Delta Human Resource Management Association (DHRMA) has established a scholarship program to support higher education for the children of its members. Awards are granted without regard to race, color, creed, religion, sex, disability, genetic information, or national origin.

### Scholarship Details:

- Award Amount: Minimum of one (1) annual \$500 scholarship per applicant.
- Eligibility:
  - Child of a chapter member, under 25 years old.
  - Chapter member in good standing with at least one year of DHRMA membership.
  - Full-time student (minimum 12 credit hours) pursuing an undergraduate or graduate degree in any field of study at an accredited college/university.
  - Full-time distance learning programs from accredited colleges/universities are acceptable.
  - Scholarships are for degree programs only, not for professional development seminars.
  - Applicants must be in good academic standing at their respective college/university.

### Application Requirements:

- Essay (minimum 500 words) on an assigned HR topic.
- Resume, official transcript, and two letters of reference (teacher or supervisor).
- Completed application packet.

### Selection Process:

- Reviewed by the Scholarship Selection Committee, chaired by the College Relations Chair.  
*\*Committee members cannot have a child applying.*
- Criteria: Academic achievement, leadership, school/community activities, honors, work experience, educational/career goals, recommendation, and essay quality.
- Previous applicants and recipients can re-apply annually.

### Important Dates:

- Applications must be submitted no later than September 30, 2025.
- Scholarships will be awarded at the annual DHRMA seminar held each November.

### Award Distribution:

- The scholarship will be issued to both the recipient and the college/university.



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### **PERSONAL DATA**

Name: \_\_\_\_\_  
Last First M.I.

Email address: \_\_\_\_\_

Phone (during school year): \_\_\_\_\_ Permanent/Home Phone: \_\_\_\_\_

Address during school year: \_\_\_\_\_  
\_\_\_\_\_

Permanent Home Address: \_\_\_\_\_  
\_\_\_\_\_

### **MEMBER PARENT/GUARDIAN INFORMATION**

Name: \_\_\_\_\_  
Last First M.I.

Email address: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Employer: \_\_\_\_\_ Yrs Member of DHRMA: \_\_\_\_\_

### **EDUCATIONAL DATA (Attach Grade Transcripts)**

**College/University/Program you will be attending when scholarship is awarded:**

School: \_\_\_\_\_ Location: \_\_\_\_\_

Program/Major: \_\_\_\_\_ Status:  Full time  Part time

Class:  Freshman  Sophomore  Junior  Senior  Grad

Expected Graduation/Program Completion Date: \_\_\_\_\_ GPA (cumulative): \_\_\_\_\_



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“Sons and Daughters of DHRMA”

2026 Scholarship Application

## ACTIVITIES, AWARDS AND HONORS

**School Activities:** List all school activities you have participated in over the past four years (e.g., student government, music, sports, etc.).

**Community Activities:** List all unpaid community activities you have been involved in over the past four years (e.g., Boy/Girl Scouts, hospital volunteer, Special Olympics, etc.).

**Awards and Honors:** Note any special awards, honors, and offices held. Indicate whether these activities were during high school or college.

## Goals and Aspirations:

Provide a summary of your educational and career objectives, as well as your long-term goals.



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**ALL APPLICANTS MUST SIGN HERE:**

I affirm that the statements made in this application are true to the best of my knowledge.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

The following must also be submitted to complete this application:

- 1. Most recent official college transcript; otherwise, please submit an official high school transcript.
- 2. Applicants must include a 500-word minimum essay in response to one of the three HR topics:

- 1. How Artificial Intelligence Is Changing the Way Companies Hire Employees**
- 2. The Role of Human Resources in Ensuring Ethical Use of Artificial Intelligence in the Workplace**
- 3. Why Ethical Decision-Making Is Critical in Human Resources**

3. Two letters of recommendation from a teacher/instructor, employer, or leader of a community organization in which you are involved (not a relative).

**For Office Use Only:**

Applicant’s Name: \_\_\_\_\_

Scholarship Awarded: No \_\_\_\_\_ Yes \_\_\_\_\_ Amount: \_\_\_\_\_

Applicant Notified: \_\_\_\_\_ Disbursement Date: \_\_\_\_\_

**Submit this application by May 31, 2026 to the following:**

Jamie Hicks, BAS, PHR, SHRM-CP  
 Director / Human Resources Department  
 Bolivar Medical Center  
 901 East Sunflower Road  
 Cleveland, Mississippi 38732  
 Phone: 662.846.2228  
 Email: [Jamie.hicks@scionhealth.com](mailto:Jamie.hicks@scionhealth.com)